

Principal Consultant Belux, Consultancy (Mechelen)

Organisation

Our client is an international assessment consultancy that combines first class consulting expertise with an advanced portfolio of services and online products. With offices throughout Europe and in the US, Dubai and Malaysia and an established international network of agents, we deliver assessment, selection and development solutions for organisations in over 50 countries. Many of their client projects involve an international angle, often involving coordinating the delivery of projects across geographies and opportunities to work outside the BeLux.

Function

You will typically have gained extensive experience in a client-facing environment and ideally be skilled in:

- Conducting individual assessments covering middle and senior management positions, for both selection and development purposes
- Applying and interpreting a range of different assessments and simulation tools
- Managing competency based interviews
- Delivering feedback for development purposes in an impactful manner

Profile

- Educated to Masters level (or equivalent)
- Experience of employee selection and management as well as leadership development
- Experience of managing and developing client accounts whilst delivering consultancy projects and services
- Experience of working internationally and cross-culturally
- Experience of configuring feedback questionnaires and services

Are you up for the challenge?

Send your resume to info@raraavis.be or contact Sylvie De Bruyckere +32 476 96 13 64