

Traineeship Business ICT, Finance and Technology (Brussels)

The Traineeship Program aims to attract high potential Masters that are recently graduated. The program runs over a period of 2 to 2,5 years and guides the trainees through the different areas of our Build, Integration, Operations and Customer Service departments.

At the end of the program the trainees are being offered next career steps within their interest and competencies that became clear during the traineeship.

Goal of the program:

- The traineeship aims at attracting high potential masters that will be prepared during a predefined period of time by fulfilling different functions within the selected departments
- The program aims at people with a technical and analytical background
- It allows the company to follow the trainee during the program allowing correct guidance with regards to the career possibilities and capabilities
- It allows the trainee to get to know the company before taking a decision about his future career

Program details:

- The program duration is predefined and has a duration between 2 and 2,5 years
- The number of functions to fulfill is between 3 and 4
- The assignment in each function has a duration of min 6 months and max 12 months
- The functions/roles that are part of the program are: VPLS team, 2nd line support, Incident and Problem Management, Business application tester, Project management, Business & Functional Analyst
- The start of each function comes together with an adapted onboarding/training for the job
- The full program needs to be completed before taking a next step

Personal skills:

Besides the professional experience we also offer the trainees the possibility to develop some of their personal skills as for example:

- Language courses
- Presentation skills
- Communication skills

Career opportunities:

- By the end of the program the trainees will be offered functions with relevant responsibilities based on their skills and performance proved during the traineeship
- During the traineeship the trainees will get a buddy as well as an executive sponsor allowing fast integration and offering networking opportunities within the company.

Are you up for the challenge?

Send your CV to Sylvie De Bruyckere, sylvie@crossbridge.be